

HEALTH, SAFETY AND ENVIRONMENT POLICY (HSE)



For over 60 years, the French family-owned group VYGON has been designing, manufacturing, sterilising and selling single-use sterile medical devices as well as active medical devices.

VYGON maintains its desire to value life through its social and environmental commitments. VYGON acts for the well-being and quality of life at work of its employees and undertakes to operate in a manner that respects and protects the environment, and strives to improve its environmental performance, for example, through energy-saving projects.

We strive for continuous improvement in everything we do, and we aim to:

- **Deploy our corporate Health, Safety & Environment system;**
- **Involve our staff** by promoting internal communication, deploying high-performance digital tools, carrying out training and awareness initiatives and encouraging ideas that advocate health, safety and the environment;
- **Fulfil our compliance requirements** by setting up effective regulatory monitoring;
- **Prevent the recurrence of accidents** and other high-risk situations through in-depth analysis, leading to preventive and corrective actions;
- **Protect the environment** by reducing our industrial impact and risks related to environmental abuses;
- **Improve our environmental performance** by renovating our buildings using ecological building solutions, replacing our equipment with more environmentally-friendly options, striving to reduce our consumption, deploying solar power plants and producing less waste;
- **Minimise the impact** of VYGON products on the environment by applying a life-cycle approach to products and industrial resources, and considering environmental concerns when choosing our suppliers and service providers;
- **Adapt our business model to address climate change.**

These commitments are part of our  strategic plan. Our Human Resources strategy identifies the development of a Health, Safety & Environment culture, aligned with our ESG strategy, as a key issue.

These commitments are reviewed annually during the Management Review to ensure they remain relevant and applicable. This policy is distributed to all VYGON group employees and is available upon request to any other parties.

This is a priority in the way our company operates, which I commit to on behalf of all our staff.

Ludovic RICHARD VITTON - CEO

April 7, 2025